

OLQP Leader in Training (LIT) Program:

The LIT program has been developed with the intentions of helping young potential employees make the transition from camper to counselors seamlessly. This program is not exclusive to previous OLQP campers only, but any interested parties. We are generally looking for 16-18 year old enthusiastic, mature individuals who aspire to one day be employed as a counsellor for an entire summer at OLQP.

The program is two weeks long and consists of one week's worth of training, taught by two of our most experienced counsellors as well as the Camp Managers and Director. This first week of training includes a combination of lecture-based lessons and interactive, thorough explanations of all camp activities (the LITs get to experience all activities and learn the rules and modifications associated with each activity).

The second week of the program allows the LITs to put into practice the skills and techniques they learned in their first week of the program. The LITs will be placed in a teepee based on recommendations made by their leaders as well as their personal interests. The LITs will be a third "counsellor" in their assigned teepees, given opportunities to lead various activities, bond with campers and observe and be mentored by current successful counselors in action.

In addition to the training on working with children and leadership skills LITs are also eligible to apply for our high school credit program with the possibility of high school credits. While these factors alone may be motivation enough for some applicants, the LIT program is in its nature a memorable, fun camp experience during which the LITs will make friends and be mentored and learn to mentor others.

The program will run from **July 10-22** (excluding the weekend, July 15-17. LITs are expected to leave site on Friday, July 15th at 11:30 and return for work Sunday July 17th at 1 pm). All applicants are expected to be available for the entirety of the program. Please note, however that the Director of Programming reserves the right to remove the LIT from the program at any time.

This is **NOT** a paid counselling position, but rather a training program that we at OLQP are proud to offer you at no charge. While completing the program can increase an individual's likelihood of being hired in upcoming summers we **DO NOT** guarantee such employment.

We encourage any young person who is interested in developing their leadership skills, working with and mentoring children as well as challenging themselves with new opportunities and social situations to apply for the program.